

JOINT IMPACT INDICATORS (JII)

March 2021



JOINT IMPACT INDICATORS

The Joint Impact Indicators (JII) are a subset of the HIPSO indicators and the IRIS Catalog of Metrics in topics that are common across investments, including Gender, Jobs, and Climate.

The JII provide the shared high level-indicators that impact investors can use to measure and report on their activities **across sectors, themes, and/or categories**. For detailed understanding of impact performance in specific sectors, themes and/or categories, impact investors use IRIS+ Core Metrics Sets.

The JII represent a major step forward for harmonized impact measurement and reporting. Offering an important opportunity for widespread adoption and use of effective impact metrics, the JII help reduce reporting burden on investees and increase availability of comparable impact data to inform decision-making.

The JII are housed in [IRIS+](#) and the [HIPSO](#) website.

The JII are managed by HIPSO and the GIIN. Development and adjustment of JII will be overseen by a Steering Committee composed of members of HIPSO, GIIN, and other impact investing representatives.

This document presents indicators for Gender, Jobs, and Climate. Additional indicators for these topics as well as other universal topics will be available in the near future.

JOINT IMPACT INDICATORS FOR GENDER, JOBS, AND CLIMATE

The tables below represent the initial indicators for Gender, Jobs, and Climate. Additional indicators will be shared in 2021 and beyond.

GENDER		
Joint Impact Indicator	Metric Name	IRIS ID
OWNERSHIP AND LEADERSHIP		
Number of Women in Senior Management	Full-time Employees: Female Managers	OI1571
Number of Women on the Board	Board of Directors: Female	OI8118
Number of Investment Committee Members who are Female	Investment Committee Members: Female	OI8709
Number of Female Founded Enterprises	Client Organizations Founded: Total	PI7869
	Target Stakeholder Demographic	PD5752
EMPLOYMENT		
Female Direct Jobs Supported (Operations and Maintenance)	Jobs in Directly Supported/ Financed Enterprises	PI4874
	Jobs Supported Type	OD0660
	Target Stakeholder Demographic	PD5752
Female Construction Jobs (Temporary Construction)	Jobs in Directly Supported/ Financed Enterprises	PI4874
	Jobs Supported Type	OD0660
	Target Stakeholder Demographic	PD5752
CONSUMPTION		
Number of Female Students Enrolled	School Enrollment: Female	PI1081
Number of Female Patients Served	Client Individuals: Female	PI8330

JOBS		
Joint Impact Indicator	Metric Name	IRIS ID
JOBS SUPPORTED		
Direct Jobs Supported (Operations and Maintenance)	Jobs in Directly Supported/ Financed Enterprises	PI4874
	Jobs Supported Type	OD0660
Construction Jobs (Temporary Construction)	Jobs in Directly Supported/ Financed Enterprises	PI4874
	Jobs Supported Type	OD0660
Direct Jobs Created by the Investment	Jobs Created at Directly Supported/Financed Enterprises: Total	PI3687
	Jobs Supported Type	OD0660

CLIMATE		
Joint Impact Indicator	Metric Name	IRIS ID
ENVIRONMENT		
GHG Emissions	Greenhouse Gas Emissions: Total	OI1479
GHG Emissions Sequestration	Greenhouse Gas Emissions Sequestered	PI9878
Water Consumption	Water Consumed: Total	OI1697
Wastewater Treatment	Wastewater Treated	OI9412
Energy Consumption	Energy Generated for Use: Total	OI9624
	Energy Purchased: Total	OI8825
Land Use	Land Directly Controlled: Total	OI5408
Sustainable Management of Natural Resources	Land Directly Controlled: Sustainably Managed	OI6912

FOR QUESTIONS ON THE JII OR IRIS+ CONTACT

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